

Scouting America



Colonial Virginia Council

Dear CVC Scouters, families, and friends,

Why You Are Receiving This Update

CVC volunteer leadership members are preparing materials for upcoming Fireside Chats, Town Halls, Roundtables, and other meetings related to the currently authorized CVC/HOVC merger discussions.

During this preparation, CVC has received numerous inquiries regarding communications from an organization calling itself the **Hampton Roads Scouting Alliance**. Common questions include who the organization represents, whether it is legitimate, how it obtained private contact information, and how it gained access to non-public and potentially protected HR information.

At this time, CVC leadership cannot answer these questions. The group is not authorized or sanctioned by Scouting America and has been directed by National to cease use of copyrighted materials implying affiliation. In the spirit of transparency, and now that the merger discussions have reached an appropriate stage for public disclosure, CVC respectfully requests that the Hampton Roads Scouting Alliance clarify:

1. When and by whom it was established
2. Its governance structure and operating principles
3. Its leadership and method of selection
4. Its size and whom it represents
5. How it legitimately obtained non-public information

This information is necessary to properly respond to stakeholder concerns.

Board members from CVC and HOVC councils have followed National Scouting America guidelines and local council bylaws related to getting us to a point where we can share information with you that has been negotiated by both councils. This does not mean that the merger is complete. It is not. However, it allows us to provide you with information that can be voted on by the CVC voting members.

After considering alternatives for the Council and receiving advice from the Council's legal counsel and the Board's Merger Committee, the Executive Board approved the Agreement and Plan of Merger in compliance with Virginia law and the Council's bylaws. In addition, the National BSA has approved the initial Plan of Merger.

Closing Perspective

CVC leadership recognizes that change can affect individuals and families differently. Structured processes exist to ensure decisions serve Scouting and its youth both now and, in the future.

Consolidation of councils is a way to align and repurpose resources that are duplicated. After many meetings the Executive Board of the CVC believes that merging with the HOVC is the best way to accomplish these objectives and help our Scouting units.

We look forward to discussing these benefits in our upcoming informational meetings.

Thank you for all that you do for Scouting.

Will Sampson

A handwritten signature in dark ink, appearing to read 'Will Sampson', with a stylized, cursive script.

CVC Council President